## Supplemental Material

CBE-Life Sciences Education
Estrada et al.

Supplemental Tables 1. T-test results.

|  |  | Levene's Test for Equality of Variances |  | t-test for Equality of Means |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | F | Sig. | t | df | $\begin{gathered} \text { Sig. } \\ \text { (2-tailed) } \end{gathered}$ | Mean Difference | Std. Error Difference | 95\% Confidence Interval of the Difference |  |
|  |  | Lower |  |  |  |  |  |  | Upper |
| Year Born | Equal variances assumed |  | . 207 | . 650 | . 696 | 99 | . 488 | . 86047 | 1.23664 | -1.59329 | 3.31424 |
|  | Equal variances not assumed |  |  |  | 92.752 | . 491 | . 86047 | 1.24554 | -1.61301 | 3.33395 |
| Completion Year | Equal variances assumed | 0.009 | . 926 | -1.880 | 99 | . 063 | -. 45099 | . 23987 | -0.92694 | . 02497 |
|  | Equal variances not assumed |  |  |  | 91.184 | . 066 | -. 45099 | . 24234 | -0.93234 | . 03037 |
| Gender | Equal variances assumed | 2.339 | . 129 | . 386 | 99 | . 701 | . 04111 | . 10659 | -. 17039 | . 25261 |
|  | Equal variances not assumed |  |  | . 394 | 98.782 | . 695 | . 04111 | . 10446 | -. 16618 | . 24839 |
| Marital Status | Equal variances assumed | 4.025 | . 048 | 1.429 | 99 | . 156 | . 29921 | . 20937 | -. 11623 | . 71464 |
|  | Equal variances not assumed |  |  | 1.406 | 87.748 | . 163 | . 29921 | . 21281 | -. 12372 | . 72214 |
| Total student loans | Equal variances assumed | 4.086 | . 051 | -. 618 | 36 | . 541 | -. 76923 | 1.24563 | -3.29548 | 1.75702 |
|  | Equal variances not assumed |  |  | $-.811$ | $35.784$ | . 422 | -. 76923 | . 94803 | -2.69232 | 1.15386 |
| Total debts | Equal variances assumed | 1.528 | . 219 | -. 708 | 99 | . 481 | -. 39447 | . 55707 | -1.49982 | . 71089 |
|  | Equal variances not assumed |  |  | -. 732 | 94.986 | . 466 | -. 39447 | . 53859 | -1.46370 | . 67477 |
| Degree of difficulty in paying for basic needs | Equal variances assumed | . 007 | . 932 | . 112 | 99 | . 911 | . 02134 | . 19110 | -. 35784 | . 40053 |
|  | Equal variances not assumed |  |  | . 112 | 95.828 | . 911 | . 02134 | . 19112 | -. 35803 | . 40072 |
| Instrumental Support | Equal variances assumed | . 313 | . 577 | . 328 | 88 | . 744 | . 06102 | . 18614 | -. 30890 | . 43094 |


|  | Equal variances not assumed |  |  | . 327 | 87.063 | . 744 | . 06102 | . 18639 | -. 30945 | . 43148 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Psychosocial Support | Equal variances assumed | 3.054 | . 084 | -. 176 | 88 | . 861 | -. 03829 | . 21766 | -. 47085 | . 39427 |
|  | Equal variances not assumed |  |  |  | 82.264 | . 861 | -. 03829 | . 21874 | -. 47342 | . 39684 |
| Profession Network Support | Equal variances assumed | . 124 | . 726 | . 714 | 88 | . 477 | . 15860 | . 22214 | -. 28286 | . 60006 |
|  | Equal variances not assumed |  |  |  | 87.885 | . 477 | . 15860 | . 22210 | -. 28279 | . 59998 |
| Family and Friend Support | Equal variances assumed | 1.352 | . 248 | . 646 | 99 | . 520 | . 11561 | . 17886 | -. 23928 | . 47051 |
|  | Equal variances not assumed |  |  | . 657 | 98.999 | . 513 | . 11561 | . 17607 | -. 23374 | . 46497 |
| Science Identity | Equal variances assumed | . 204 | . 652 | . 691 | 90 | . 492 | . 11391 | . 16491 | -. 21372 | . 44154 |
|  | Equal variances not assumed |  |  | . 680 | 79.704 | . 498 | . 11391 | . 16745 | -. 21934 | . 44716 |
| Persistence | Equal variances assumed | . 056 | . 814 | -. 780 | 90 | . 437 | -. 34988 | . 44860 | -1.24110 | . 54134 |
|  | Equal variances not assumed |  |  | -. 782 | 89.303 | . 436 | -. 34988 | . 44730 | -1.23862 | . 53886 |

## Supplemental Table 2. Chi-square results.

## Attended a Professional Conference Chi-Square Tests

|  |  |  | Attended a Professional Conference |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | No | Yes |  |
| If $\mathrm{HU}^{1}$ | No | Count | 28 | 18 | 46 |
|  |  | \% | 60.9\% | 39.1\% | 100.0\% |
|  | Yes | Count | 35 | 20 | 55 |
|  |  | \% | 63.6\% | 36.4\% | 100.0\% |

${ }^{1} \mathrm{HU}$ means Historically Underrepresented

|  |  |  | Asymptotic <br> Significance (2-sided) | Exact Sig. <br> (2-sided) | Exact Sig. <br> (1-sided) |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Pearson Chi-Square | $.082^{\mathrm{a}}$ | df | 1 | .775 |  |
| Continuity Correction $^{\text {b }}$ | .006 | 1 | .937 |  |  |
| Likelihood Ratio | .082 |  | 1 | .775 |  |
| Fisher's Exact Test |  |  |  | .776 |  |
| Linear-by-Linear Association | .081 |  | 1 |  |  |
| N of Valid Cases | 101 |  |  |  |  |

a. 0 cells $(0.0 \%)$ have expected count less than 5 . The minimum expected count is 17.31 .
b. Computed only for a $2 \times 2$ table

Prepared a Scientific Manuscript Chi-Square Tests

|  |  |  | Prepared a Scientific Manuscript |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | No | Yes |  |
| If $\mathrm{HU}^{1}$ | No | Count | 20 | 26 | 46 |
|  |  | \% | 43.5\% | 56.5\% | 100.0\% |
|  | Yes | Count | 39 | 16 | 55 |
|  |  | \% | 70.9\% | 29.1\% | 100.0\% |

${ }^{1}$ HU means Historically Underrepresented

|  |  |  |  | Asymptotic <br> Significance (2-sided) | Exact Sig. <br> (2-sided) |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Vearson Chi-Square | $7.759^{\mathrm{a}}$ | 1 | .005 |  | Exact Sig. <br> (1-sided) |
| Continuity Correction $^{\mathrm{b}}$ | 6.671 | 1 | .010 |  |  |
| Likelihood Ratio | 7.830 |  | 1 | .005 |  |
| Fisher's Exact Test |  |  |  | .006 |  |
| Linear-by-Linear | 7.682 | 1 |  |  |  |
| Association | 101 |  |  |  |  |
| N of Valid Cases |  |  |  |  |  |

a. 0 cells ( $0.0 \%$ ) have expected count less than 5 . The minimum expected count is 19.13.
b. Computed only for a $2 \times 2$ table

Prepared a Grant Application Chi-Square Tests

|  |  |  | Prepared a Grant Application |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | No | Yes |  |
| If $\mathrm{HU}^{1}$ | No | Count | 20 | 26 | 46 |
|  |  | \% | 43.5\% | 56.5\% | 100.0\% |
|  | Yes | Count | 32 | 23 | 55 |
|  |  | \% | 58.2\% | 41.8\% | 100.0\% |

${ }^{1}$ HU means Historically Underrepresented

|  | Value | df | Asymptotic Significance (2-sided) | Exact Sig. (2-sided) | Exact Sig. (1sided) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Pearson Chi-Square | $2.168^{\text {a }}$ | 1 | . 141 |  |  |
| Continuity Correction ${ }^{\text {b }}$ | 1.619 | 1 | . 203 |  |  |
| Likelihood Ratio | 2.175 | 1 | . 140 |  |  |
| Fisher's Exact Test |  |  |  | . 165 | . 101 |
| Linear-by-Linear Association | 2.147 | 1 | . 143 |  |  |
| N of Valid Cases | 101 |  |  |  |  |

a. 0 cells (0.0\%) have expected count less than 5. The minimum expected count is 22.32 .
b. Computed only for a $2 \times 2$ table

