Supplemental Material

CBE—Life Sciences Education Speer et al.

Questions asked to all respondents, bold underlined text was not included in survey. Questions with * required a response

We're inviting you to take a survey for research on the effects of COVID-19 on the mentored research experiences of undergraduate researchers and their graduate student mentors. This survey is completely voluntary. There are no negative consequences if you don't want to take it and you may stop taking the survey at any time.

If you do choose to take the survey, you will be asked to answer multiple choice and free response questions about your research experience this semester. Answering the survey should take about 10 minutes. Completion and submission of your responses will be considered as showing your consent for your responses to be used in this research. If you do not submit the survey, your answers will not be recorded. Data collected is limited to your shared responses - we will not collect your email address, IP address, or other identifying information. Your individual answers will not be shared with your mentor/mentee, principle investigator, or department; however, de-identified aggregate data may be shared with other researchers.

If, after completing the survey, you would like to withdraw or alter a response you may contact Dr. Julia Johnson via email at julia.johnson@wustl.edu.

○ I am over 18 or older and have read and agree to the above *							
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What is your mentoring experience? *
O Graduate student mentor
O Undergraduate student mentee
If you are an undergraduate student, this semester are you:
Enrolled for credit hours
O Being paid
Other
How are you currently communicating with your mentor/mentee and has it changed due to the COVID pandemic?
O Always primarily digital, this has not changed due to the COVID pandemic
O Always primarily in-person, this has not changed due to the COVID pandemic
O Changed from primarily in-person before the COVID pandemic to primarily digital now
O Changed from primarily digital before the COVID pandemic to primarily in-person now

used to engag	ge in mentorship? (select all that apply)
	In-person Meetings
	In-person Practical Training
	Email
	Text
	Video Conferencing (Zoom, Skype, Facetime, etc.)
	Phone Calls
	Digital workspaces (Slack, Microsoft Teams, WhatsApp, etc)
	Other
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Since COVID-19 has impacted campus activities, what mode(s) of communication have you

How do you rate	the following?					
	Very good		Good	Bad		Very bad
Your relationship with your mentor/mentee	0	0	0	0	0	0
Your communication with your mentor/mentee	0	0	0	\circ	0	0
The research productivity of your mentoring	0	0	\circ	\circ	\circ	\circ
Since COVID-19 the following?	has altered how	you comn	nunicate with y	your mentor/m Bad	entee, how d	o you rate Very bad
Your relationship with your mentor/mentee	0	0	0	0	0	0
Your communication with your mentor/mentee	0	0	0	0	\circ	\circ
The research productivity of your mentoring	0	0	0	\circ	0	\circ

Since COVID-19 has altered how you communicate with your mentor/mentee, how have the following changed?

	Much better		Better	Worse		Much worse
Your relationship with your mentor/mentee	0	0	0	0	0	0
Your communication with your mentor/mentee	0	\circ	0	0	0	0
The research productivity of your mentoring	0	0	\circ	0	0	0
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Questions asked to all graduate student mentors only At the beginning of this mentoring experience, what did you hope to gain from it? What were your specific goals in this mentoring experience? Have your goals changed due to the COVID pandemic? Why or why not? Have you accomplished your current goals? Why or why not?

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This question was only asked if respondent selected multiple forms of communication and only displayed selected answers

You previously indicated that you have used the following modes of communication with your mentee. What has been the most useful? In-person Meetings In-person Practical Training O Email O Text Video Conferencing (Zoom, Skype, Facetime, etc.) O Phone Calls O Digital workspaces (Slack, Microsoft Teams, WhatsApp, etc) Other This question displayed the selected response if only one form of communication was used Do you think that \${Q2/ChoiceGroup/SelectedChoicesTextEntry} is a sufficient form of communication? Why or why not?

na	t is the biggest barrier to mentoring during the COVID pandemic?
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ha	t is the benefit of mentoring during the COVID pandemic?
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	t has been the most unexpected effect of the COVID pandemic on your mentoring prience?
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experiences?					
Much more likely					
○ No change					
O Much less likely					
Questions asked to all undergraduate student mentees only					
Aside from course credit or being paid, what were you hoping to gain from this undergraduate research experience?					
Did you accomplish this goal or has it changed due to the COVID pandemic?					

This question was only asked if respondent selected multiple forms of communication and only displayed selected answers

You previously indicated that you have used the following modes of communication with your mentor. What has been the most useful? In-person Meetings In-person Practical Training O Email O Text Video Conferencing (Zoom, Skype, Facetime, etc.) O Phone Calls O Digital workspaces (Slack, Microsoft Teams, WhatsApp, etc) Other How has using this form of communication helped you engage with your mentor during the COVID pandemic?

This question displayed the selected response if only one form of communication was used
Do you think that \${Q2/ChoiceGroup/SelectedChoicesTextEntry} is a sufficient form of communication? Why or why not?
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/hat is the biggest barrier to receiving mentorship during the COVID pandemic?	
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hat is the biggest benefit of receiving mentorship during the COVID pandemic?	
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Has this mentoring experience made you more or less likely to pursue a STEM career?
O Much more likely
O No change
O Much less likely
Questions asked to all respondents
In this section you will be asked to provide optional demographic information. Skipping this section will not impact the completeness of the survey. As a reminder, your individual answers will not be shared with your mentor/mentee, principal investigator, or department.
What is your first name? (Optional)
What is your mentor's first name? (Optional)
What is your mentee's first name? (Optional)

What is your academic year? (Optional)		
O 1		
O 2		
Оз		
O 4		
O 5		
O 6+		
What is your academic year? (Optional)		
O Freshman (1st year)		
O Sophomore (2nd year)		
O Junior (3rd year)		
O Senior (4th year)		
Other		
What is your program? (Optional)		
End of Block: Block 3		

Reasons undergraduates sought to engage in research during Spring 2020 (n = 97)										
Learning the scientific process	Graduate skills	Practical experience	Specific project	Publication	Career	Thesis	Networking or mentoring	Independence		
14	7	30	21	5	6	5	5	4		
Were research goals changed due to COVID-19 during Spring 2020? Were research goals accomplished? (n=133)										
Changed	Not changed	Accomplished	Partially Accomplished	Not Accomplished	Wet lab work worsened	Dry lab work improved	Dry lab work worsened	Challenges working virtually		
15	41	22	15	12	13	6	4	5		
		In w	hat ways were r	esearch activitie	es changed? (n	=90)				
Focused on experimental design/theory	Focused on data analysis	Fewer tasks or canceled project	Work became menial or less productive	More meetings or communication	Focused on literature review	No change	Worse Communication	Became more productive		
7	5	28	14	7	10	8	9	2		
		Most unexpe	cted effect of C	OVID-19 on me	ntoring experi	ence? $(n = 33)$)			
More work	Less connected to lab members	More connected to lab members	No/less research	More personal communication	New project	More literature based tasks				
4	9	5	11	2	1	1				
		What were b	arriers to receiving	ing mentorship	during COVI	D-19? $(n = 52)$)			
Impersonal or reduced communication	Given poor or no direction	Time management	Less hands-on work or productivity							
23	8	3	18							
	What were benefis to receiving mentorship during COVID-19? (n = 45)									
Stayed productive or provided structure	No benefit	Mentoring on non-research topics	Better communication	Completed more data analysis	Gained a greater understanding of the field					
16	8	5	11	1	4					

Reasons graduate students sought to provide mentorship during Spring 2020 (n = 21)									
Teach skills or techniques	Provide mentees a project	Gain mentoring skills or experience	Collect data or research experience						
4	2	8	7						
	Were research goals changed due to COVID-19 during Spring 2020? (n = 27)								
Changed	Unchanged	No experiments or data collection	Less contact or mentoring	Focused on other dry-lab work	Focused on career development				
5	6	6	4	5	1				
		Were resear	rch goals accomplish	ed during Sp	oring 2020? (n	=29)			
Yes	Partially	No	Goals were accomplised before COVID-19	Research halted or slowed	Too early to tell	Personality conflict with mentee			
5	7	4	3	8	1	1			
	In wha	t ways have me	ntees been contribut	ing to researc	ch during COV	$\sqrt{\text{ID-19?}}$ ($n = 1$	4)		
No Contribution	Data analysis	alysis Experimental Increased communication							
5	5	2	2						
What was the biggest benefit to mentoring during COVID-19? (n=11)									
Improved communication	More time flexibility	Still paid and learning	No benefit	Theory discussion					
3	3	1	3	1					
What was the most unexpected outcome of mentoring during COVID-19? (n=8)									
Mentee mental health	Work stopped	More structure	Better Interpersonal relationships	Schedule change	Refocused work goals				

