

# Supplemental Material

*CBE—Life Sciences Education*

Dou *et al.*

**Table S1. Correlations amongst our four primary variables.**

	<b>Identity</b>	<b>Interest</b>	<b>Recognition</b>
<b>Interest</b>	0.61		
<b>Recognition</b>	0.66	0.41	
<b>Performance-Competence</b>	0.49	0.45	0.52