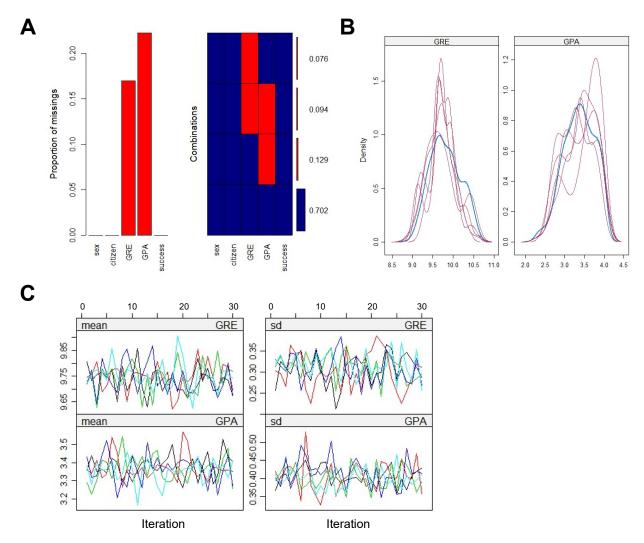
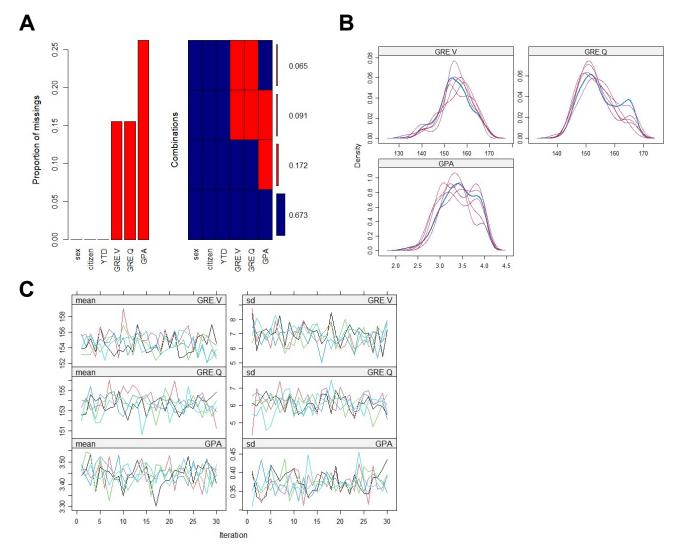
Supplemental Material

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Supplementary Figure 1. Imputing missing data of all enrolled students, using the mice R language package. **A**, Fraction of students missing each of the admission variables we considered. The plot was generated with the VIM R language package. **B**, Density plots for each imputed dataset is in magenta while the density of the observed data is in blue. **C**, Mean and standard deviation (sd) of the synthetic values plotted against iteration number for each imputed dataset.



Supplementary Figure 2. Imputing missing data of all students that completed their Ph.D., using the mice R language package. **A**, Fraction of students missing each of the admission variables we considered. The plot was generated with the VIM R language package. **B**, Density plots for each imputed dataset is in magenta while the density of the observed data is in blue. **C**, Mean and standard deviation (sd) of the synthetic values plotted against iteration number for each imputed dataset.