

What makes a group effective?

Building an effective team is not only a matter of chance!

We can *choose* to build better teams



What does the research say?

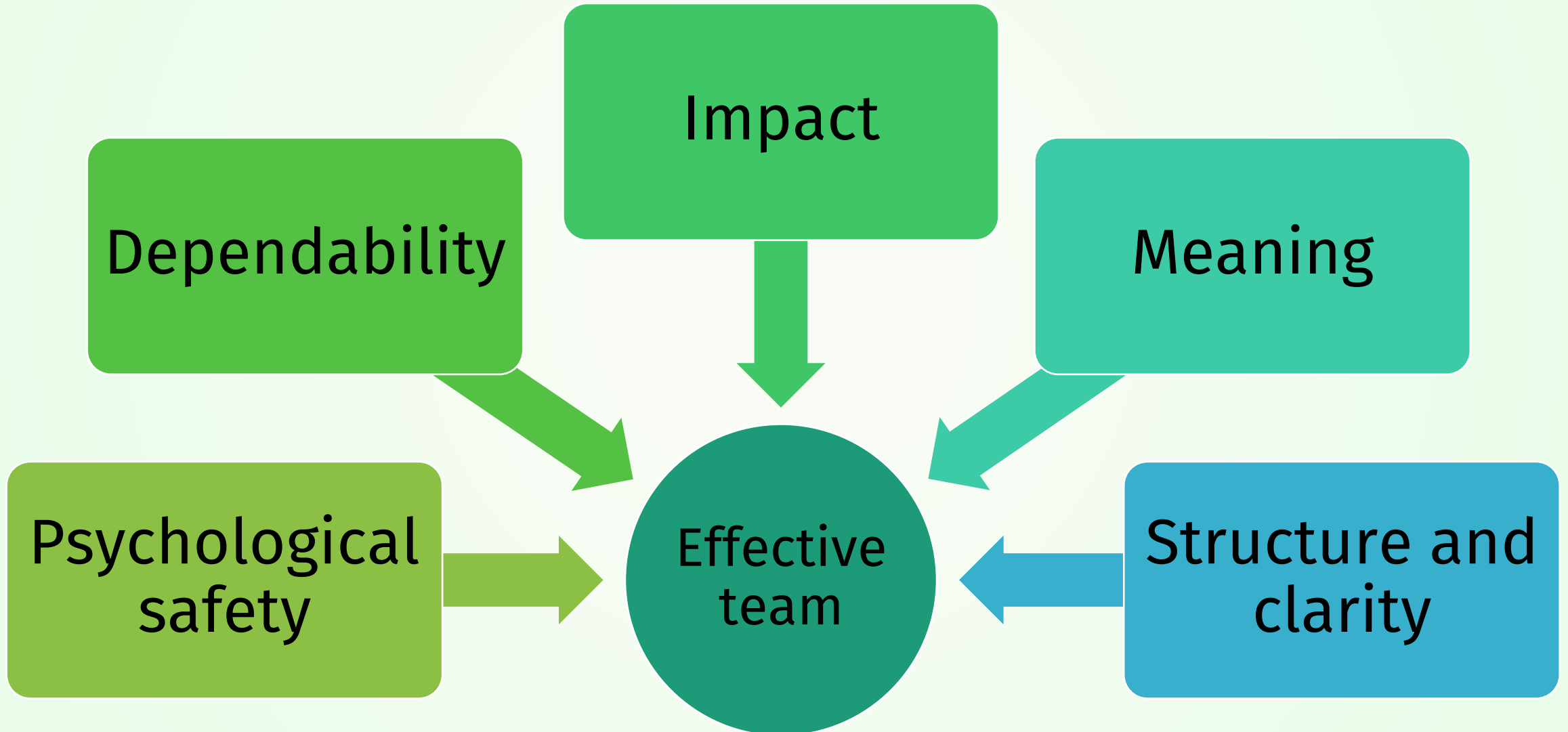
“Who is on a team matters less than how the team members interact, structure their work, and view their contributions”

You decide if your team works well together

Your actions together determine if your team is beneficial

How to work effectively in team: **Critical** to success in every field

What does the research say: The How



Psychological safety is key



Additional resources

<https://www.nytimes.com/2016/02/28/magazine/what-google-learned-from-its-quest-to-build-the-perfect-team.html>

<https://www.youtube.com/watch?v=LhoLuui9gX8&feature=youtu.be>

<https://rework.withgoogle.com/guides/understanding-team-effectiveness/steps/introduction/>

Assignment #1

“Meet” with your group sometime early in week #1

Complete the assignment and submit it by the deadline

Suggestions:

- Introduce yourselves
- Discuss group norms
- How do you make sure everyone participates

Assignment #1

No page limits, etc.

Completion points only

Trusting each of you to do a good job; this is going to set the tone

Link to video

<https://uci.yuja.com/V/Video?v=2838661&node=9967784&a=902968460&autoplay=1>